

Alumni

Sept, 2024 | Volume-2 | Issue-9

NEWSLETTER



GIMS ALUMNI CONNECT 2.0

Overview

- › Vision and Mission of the Institute
- › Editor's Desk
- › Alumni Spotlight
- › Alum of the Month
- › Alumni Conclave - 2024
- › Glimpses Of Past Month

Vision & Mission of the Institute

Our Vision

1.1. Vision of the Institute:

To become a widely acclaimed management school contributing towards management education and research for developing

- (a) business leaders having social concerns and
- (b) centres of excellence in all functional areas of management.

Our Mission

1.2. Mission of the Institute:

M1: To develop a dynamic outcome based teaching learning process.

M2: To develop an ecosystem for fostering research.



Alumni

Sept, 2024 | Volume-2 | Issue-9

NEWSLETTER



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Editor's Desk

Dear Readers,

September was a month filled with inspiration and growth for GIMS community! We kicked off with the International Internship Program (IIP) in Malaysia, where our students gained valuable, hands-on experience in industries around the world, enhancing their skills and expanding their global perspectives. The IIP has always been a pillar of our commitment to providing practical exposure, and this year, participants worked alongside leading professionals, contributing to projects that gave them a head start in their chosen fields.

The month also witnessed the much-anticipated Alumni Conclave, a vibrant event that brought together our esteemed alumni. The Conclave provided an invaluable platform for current students and alumni to connect, share insights, and discuss the future of various industries. Our alumni's journeys are a source of pride and motivation, and their guidance continues to shape the pathways of our students. The networking sessions and panel discussions were truly enriching, with alumni sharing their expertise and experiences from across the globe.

Thank you to everyone who participated and contributed to making these events a success. Let's carry forward the insights and connections gained, as we continue striving for excellence together.

Warm Regards

Prof. Charul Sharma

Editor, GIMS Alumni Connect 2.0
Alumni Coordinator

Alumni Spotlight: “Celebrating Success Beyond Campus”

**Ms. Puja Kumari,
(Alumna) PGDM Batch 2021-23**

**Senior Advisor
SBI Securities
Borivali, Mumbai**



In this edition of our Alumni Newsletter, we proudly spotlight one of our distinguished alumni, whose journey exemplifies the transformative power of education, perseverance, and dedication. Ms. Puja Kumari, an alumna of the PGDM batch 2021-23 with a specialization in Finance and Marketing, made remarkable strides in her professional career while maintaining a profound connection with her alma mater, serving as an inspiration to both current students and fellow alumni. Puja Kumari embarked on an illustrious career in Portfolio Management at SBI Securities, where she swiftly earned recognition for her innovative approach to project management and unwavering commitment to lifelong learning. Her exceptional achievements included surpassing her quarterly targets during a Nationwide Currency Trading Competition, which earned her an all-expenses-paid trip to Dubai, courtesy of SBI Securities. She also garnered accolades by winning the National Depository Ltd. (NSDL) Quiz Competition on stock market dynamics, held during the International Trade Fair. Puja attributed her success to the strong foundation laid during her tenure at GIMS, where she cultivated both her professional acumen and personal growth. Her journey continues to serve as a testament to the enduring impact of a holistic education and a resilient spirit.

Words of Wisdom:

During her recent visit to a conclave at GIMS, Ms. Puja Kumari imparted valuable advice to our students: “Seize every opportunity to learn, grow, and build your network. Your college years are a pivotal time to discover your passions and forge relationships that will sustain you throughout your career. Dare to dream big and be prepared to work hard to turn those dreams into reality.” We take immense pride in Ms. Puja Kumari’s accomplishments and deeply value the enduring connection she maintains with our institution. Her journey exemplifies how the bonds forged during college transcend graduation, continuing to influence lives and inspire future generations in profound ways. Stay tuned for more Alumni Spotlights in upcoming newsletters, and remember: You too have the potential to make a meaningful impact, just as our alumni do every day!



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Alumni

Sept, 2024 | Volume-2 | Issue-9

NEWSLETTER



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ALUM OF THE MONTH

September, 2024



Mr. Gopal Krishan

Territory Manager
Cafe Coffee Day Beverages

1. Can you please share for which company you are currently working and your designation within the same organization?

I'm a Territory Manager at Café Coffee Day Beverages.

2. How has GIMS played a pivotal role in assisting you in achieving your career goals? Are there any specific experiences or resources from your time at GIMS that you found particularly beneficial?

GIMS has been always an Angle Parent in helping me to achieve my career goals. The Comprehensive Curriculum, combined with the Practical Learning Experiences, provided a strong foundation in my field. Specific Experiences, such as the Industry Live Projects and Internships, allowed me to apply theoretical knowledge to real-world scenarios, enhancing my skills and confidence. Additionally, the Mentorship and Guidance from faculty members significantly impacted in my professional growth.

3. Remembering your time at GIMS, were there any specific challenges or areas where you felt there was a lack of opportunities or resources that you believe could be improved for current students?

A specific challenge I encountered was the requirement of more Practical Knowledge, GD, Aptitude and Mock PI Session. I believe that focusing on in-depth on practical knowledge would be more beneficial for students. Practicing such activities will help preparing students for placements and provide them with a strong, marketable skill set. This approach would help students to feel more confident and competent in their chosen field.

4. Do you have any suggestions for enhancing our academic curriculum? Specifically, which subjects or areas do you think could significantly benefit the juniors in terms of career advancement and skill enhancement?

For finance students, a more practical knowledge, modelling, derivative and stock market approach is required.

ALUM OF THE MONTH

Alumni

Sept, 2024 | Volume-2 | Issue-9

NEWSLETTER



5. What would you like to advise the college to undertake in order to equip the students well for this dynamic professional world?

Draft Industry based Curriculum, Arrange Internship in sound company, More GD and Mock PI Session and focus on Interpersonal and Communication Skills.

6. We are eager to learn more about your corporate journey. Could you walk us through your professional experiences, from your initial career steps to your current role?

I am Territory Manager at CCD and handle the entire market of HORECA (Hotel, Restaurant, and Café/ Catering), Retail and Institution in many cities of Rajasthan.

7. As an accomplished professional, what advice would you like to offer to your juniors at GIMS who are embarking on their career journey?

My advice to juniors on their career journey is to always Stay Curious to Learn New and Innovative Concepts. And have faith that, Persistence and Resilience are key to overcoming obstacles. Last but not the least Always Be Ethical and Self-Motivated.

“Empowering futures through shared wisdom, global perspectives, and the enduring strength of alumni leadership.”



“Bridging Global Insights and Alumni Expertise: A Journey of Learning and Leadership”

The Role of Alumni in Institutional Growth:

Alumni play a crucial role in the growth and development of educational institutions. Their involvement extends beyond graduation, as they become ambassadors for their alma mater, fostering a sense of community and pride. By sharing their success stories and professional achievements, alumni enhance the institution's reputation and attract prospective students. Alumni also contribute through mentorship and networking opportunities. By connecting current students with industry professionals, they offer valuable insights and guidance that can shape career trajectories. These connections often lead to internships and job placements, bridging the gap between education and employment.

Moreover, alumni engagement in institutional governance can influence strategic decisions. Their diverse perspectives and experiences provide valuable feedback on programs and initiatives, helping institutions adapt to changing market demands. Engaged alumni can serve on boards or advisory committees for the course curriculum, ensuring that the institution remains relevant and innovative.

In addition, alumni often participate in outreach and recruitment efforts, displaying the benefits of the institution to potential students. Alumni contribute to the growth and success of their Institution and also strengthen their own networks and professional identities.

Dr. Sadhana Tiwari

Associate Professor, Marketing
Dean – Research & Development
GIMS, Greater Noida Delhi/NCR

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Alumni

Sept, 2024 | Volume-2 | Issue-9

NEWSLETTER



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“Exclusive Sponsorship Opportunities for Alumni Continuing Knowledge & Learning”

Name	Link	Price	Description
Google Data Analytics Professional Certificate	https://www.coursera.org/professional-certificates/google-data-analytics	₹7,500	A beginner-friendly course covering data cleaning, problem solving, & data visualization using Excel, SQL, & Tableau.
The Science of Well-Being	https://www.coursera.org/learn/the-science-of-well-being	₹4,500	Learn about happiness, well-being, and the science behind improving personal happiness and mental health.
Leadership & Management Specialization	https://www.coursera.org/specializations/leadership-and-management	₹8,000	Build leadership and management skills, covering topics like leading teams, strategic leadership, and decision-making.
Introduction to Machine Learning with Python	https://www.coursera.org/learn/python-machine-learning	₹7,000	An introduction to machine learning with Python, perfect for beginners wanting to explore data science and AI

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“Campus Lessons: Corporate Reality – Aligning Academic Knowledge with Industry Demands”

ALUMNI CONCLAVE 2024

The Alumni Conclave 2024 was organized by Anusmaran – The Alumni Club. The welcome address was delivered by Dr. Ruchi Rayat, Executive Director of GIMS. She emphasized on the presence of alumni and shared nostalgic moments. The panel discussion was initiated by moderator Anuja, Yadav, Vice President of Anusmaran – The Alumni Club, who raised questions on the theme of “Campus Lessons: Corporate Reality – Aligning Academic Knowledge with Industry Demands” Then, Pallavi Narayan, Secretary of Anudarshan – The Literary Club, tackled each task in progression, ensuring nothing was missed. Their coordinated efforts ensured the discussion flowed smoothly and effectively.

As the GIMS auditorium buzzed with zest, The Alumni Conclave 2024 brought together students, faculty, and a distinguished panel of alumni, including Mr. Ansh Sharma, Brand Associate at MENSEA – House of Brands, Ms. Aditi Verma, HR Manager at Laburnum Developers, Ms. Pushpa Jha, HR Executive at Asahi India Glass Ltd., Ms. Sarvesh Kumari, Sales Operations Manager at Blue Tokoi Coffee Roasters, and Ms. Mani Dubey, Senior Executive at DXC Technology. The event aimed to bridge the gap between academic learning and real-world industry demands, offered invaluable insights into how theoretical knowledge translates into corporate life.

The conclave commenced with panelists sharing their personal career journeys, reflecting on their early professional days and the challenges they encountered in applying classroom theories to practical corporate strategies. One speaker emphasized the importance of adaptability and innovation, especially in marketing, while another highlighted the significance of soft skills in human resource management—such as empathy, communication, and teamwork as essential for fostering a cohesive and productive work environment.



The discussion soon transitioned into an exploration of emerging industry trends. A Human Resources Executive highlighted the growing influence of data analytics in HR management, illustrating how data-driven strategies are enhancing operational efficiency and employee satisfaction. Another panellist emphasized the importance of adaptability and resilience, underscoring the necessity of continuous learning in today’s rapidly evolving business landscape. Audience engagement was a hallmark of the conclave, with students eagerly posing insightful questions to the panellists. These interactions sparked dynamic discussions about the skills essential for thriving in the contemporary corporate environment. The panellists offered practical advice, encouraging students to build professional networks, hone soft skills, and cultivate an open mindset toward lifelong learning. Beyond the insightful conversations, the event also served as a valuable networking platform. It enabled students to connect with alumni for guidance and mentorship, strengthening the bond between the alumni and current student body. This connection was palpable as both groups exchanged experiences, challenges, and solutions, transforming the conclave into a bridge between academic knowledge and professional expertise. The event concluded with a vote of thanks by Prof. Charul Sharma, Head of the Alumni Department, who expressed heartfelt gratitude to the alumni for returning to campus and sharing their valuable insights. She emphasized the significance of maintaining strong alumni ties and inspired hope for greater engagement in the future. It was evident that the Alumni Conclave 2024 had achieved its objectives. The event facilitated meaningful dialogue, provided insights into contemporary industry trends, and fostered connections between students and accomplished alumni. By aligning academic lessons with corporate realities, the conclave equipped students with the knowledge and skills needed to navigate their careers with confidence. The panel discussion was adeptly moderated by Anuja Yadav and Pallavi Narayan, students from the batch of 2024–26, creating a platform for alumni, faculty, and industry professionals to share insights on evolving workforce demands and the need for academic programs to adapt accordingly. The event’s success was a testament to the dedication and efforts of all the Anusmaran – The Alumni Club student coordinators.

Alumni

Sept, 2024 | Volume-2 | Issue-9

NEWSLETTER



GIMS
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Alumni Conclave 2024



Prabodhan Talk Series Innovation & Disruption: Strategies for Success

PRABODHAN TALK SERIES

At the Prabodhan Talk Series, students were excited to hear from two experienced leaders in the business world: Mr. Ashish Goel, Director of E-Commerce at Vedanta Limited - Aluminium Business, and Mr. Tarun Ahuja, VP Finance Delivery Lead for ESG Change at HSBC. Both shared their stories and advice on how businesses deal with fast changes and new technologies.

The session started with a simple but strong message: "Change is constant, and if businesses want to succeed, they must be ready to adapt." Mr. Goel and Mr. Ahuja explained how industries around the world are transforming because of new technology and shifting customer needs. They shared real examples of companies that are using technology to improve their services, work faster, and find new ways to make money.

But the conversation wasn't just about technology. The speakers stressed that companies need to think ahead. They explained how businesses can plan for the future by staying aware of market trends, preparing for different scenarios, and being ready to make quick changes when unexpected challenges arise. "You can't just wait for change to come," one of them said, "you have to go out and find it."

The session was filled with practical advice for students. The speakers encouraged everyone to see technology as more than just a tool—it's a mindset. They advised students to always keep learning, be curious, and think creatively because these qualities will help them succeed in the future. "You're the ones who will shape the future," they said, inspiring the audience to embrace change rather than fear it.

Students also had the chance to ask questions and engage with the speakers, making the session interactive. They discussed real-world challenges and gained valuable insights on how to handle changes in the business world.

By the end, the students left feeling inspired. They learned that in today's fast-changing world, success comes from staying flexible, thinking ahead, and being open to innovation. It wasn't just about surviving in the business world it was about thriving, even in times of great change.



Chanakya Talk Series “ Navigating the Transition from Campus to Corporate and Beyond”

At GIMS, the session theme on "Navigating the Transition from Campus to Corporate and Beyond" was designed to help students understand the shift from their academic life to the complexities of the professional world. The excitement was clear as everyone prepared to hear from two distinguished industry experts: Mr. Amit Sharma, Director of Technology at Cavisson Systems Inc., and Mr. Samik Roy, Executive Director at Microsoft India.

Mr. Amit Sharma began the session with an honest reflection on his own journey. He spoke about his early days when he was unsure of his path after leaving campus. "The transition isn't always smooth," he said, "but your ability to adapt and keep learning makes all the difference." He shared how he had to quickly embrace change in a constantly evolving industry and how that mindset helped him rise through the ranks.

Then, Mr. Samik Roy took over and emphasized the importance of building strong professional networks. "The corporate world is built on relationships," he noted, explaining how crucial it is to connect with others and maintain those relationships throughout one's career. He also reminded students that these connections can open doors to opportunities they may not have anticipated.

Throughout the session, both speakers kept returning to one vital point: continuous learning. In a world where technology and business models are always changing, staying updated and ready to learn new skills is critical. Mr. Roy shared his experience at Microsoft, explaining how even after reaching executive levels, he continues to take on new learning opportunities.

The students were eager to dive deeper, asking about the challenges they might face in the corporate world. Mr. Sharma and Mr. Roy didn't hold back they shared stories of setbacks, difficult decisions, and moments of uncertainty that had shaped their careers. These real-world examples made the discussion relatable and helped students understand that challenges are a part of the process, not something to fear.

One key message from the session was the value of emotional intelligence in the workplace. Mr. Sharma highlighted how essential it is to work well with people. "Technical skills will get you in the door, but how you handle people will decide how far you go," he explained. Mr. Roy added that leadership isn't just about giving orders; it's about listening, understanding, and being able to adapt to different personalities and work styles.

By the end of the session, students left with a better understanding of what the corporate world expects of them and how they can approach it with confidence. The practical advice shared by Mr. Sharma and Mr. Roy had given them clear strategies to stand out in their careers through a willingness to learn, adapt, and form strong connections.

It was an inspiring session that bridged the gap between academic theory and corporate reality, leaving the students not just better informed, but genuinely excited about their own professional journeys ahead.



Chanakya Talks: Corporate Speaker Series on the theme "The Future of Work in the Age of Automation"

In an era defined by rapid technological advancements, the impact of automation on the corporate landscape is significant. The "Chanakya Talks: Corporate Speaker Series" at GIMS, Greater Noida, served as a vital platform for industry leaders to discuss automation's transformative effects on businesses and employment. The event featured distinguished speakers: Mr. Alok Gupta, Senior Vice President & Global Business Head at Jaguar & Company Pvt Ltd., and Mr. Amit Jugia, Co-Founder & CEO of EdZeb Technologies Pvt Ltd. Their discussions shed light on the current state of automation and the skills necessary to thrive in an evolving work environment.

The Landscape of Automation

Mr. Alok Gupta initiated the session by addressing how automation is reshaping global business strategies. He highlighted that companies are increasingly relying on technology to streamline operations, reduce costs, and boost productivity. Mr. Gupta provided examples from industries like manufacturing, logistics, and retail, illustrating how automated systems have been successfully implemented. For instance, he discussed robotics in manufacturing, which have significantly reduced labor costs while enhancing production speed and precision. Similarly, in logistics, automated inventory management has revolutionized supply chains, allowing swift responses to market demands.

A key theme during Mr. Gupta's talk was the importance of adaptability. He emphasized that as certain tasks become automated, the demand for a workforce equipped with new skills grows. Organizations must cultivate a culture of upskilling and reskilling to ensure employees remain relevant. Educational institutions like GIMS play a crucial role in this process, empowering students to view automation as an opportunity for growth rather than a threat to job security.



Insights from the Tech Industry

Following Mr. Gupta, Mr. Amit Jugia provided insights from the tech industry. As CEO of EdZeb Technologies, he explored the intersection of automation and education, noting that the skill sets required for the future workforce are rapidly changing. Mr. Jugia outlined emerging technologies such as artificial intelligence (AI), machine learning, and robotics, explaining how these innovations are not only transforming traditional job roles but also creating new opportunities.

A central theme of Mr. Jugia's presentation was the critical role of reskilling in preparing individuals for the future job market. He pointed out that while automation may eliminate specific tasks, it also paves the way for new roles requiring higher cognitive skills, creativity, and emotional intelligence. To prepare students for success in an automated world, educational institutions must prioritize curricula that foster these skills. He emphasized the need for collaboration between academia and industry to develop training programs aligned with the evolving job market.

Engaging Discussions and Participant Insights

The event encouraged active engagement among participants, who posed questions and sought advice on navigating their career paths amid automation. Discussions ranged from the ethical implications of automation to the potential for hybrid work environments. One participant raised concerns about job displacement due to automation. Mr. Gupta acknowledged these worries but stressed that automation should enhance human capabilities rather than replace them. He advocated for leveraging technology to create meaningful work opportunities while addressing workforce transition challenges.

Mr. Jugia underscored the importance of adaptability and emotional intelligence in the future workforce. As routine tasks become automated, the ability to navigate interpersonal dynamics and think creatively will become essential. He encouraged participants to cultivate these skills to distinguish themselves in an automated environment.



Expert Session

Ms. Leeza Dutta Singh

Advocate and Founder & Managing Partner
AD-Roit Links

At GIMS, the Abhyuday OB & HR Club recently held an insightful session on "Organizational Culture and Change Management." On September 21, 2024, the PGDM students had the opportunity to engage with the brilliant Ms. Leeza Dutta Singh, Advocate and Founder & Managing Partner of AD-Roit Links. Her passion for organizational culture shone through as she spoke about how a company's culture can shape everything from employee satisfaction to overall success.

Ms. Singh began by sharing her own experiences, emphasizing how a positive work environment can not only motivate employees but also drive a company towards achieving its goals. Students were fascinated by the idea that when employees feel valued and aligned with their company's culture, it leads to higher engagement and better performance. She shared examples of companies that thrived due to strong, adaptable cultures, inspiring the students to think critically about the kind of environments they'd like to foster in their future workplaces.

One of the standout moments of the session was when Ms. Singh touched on the delicate topic of change. She encouraged students to embrace change with open arms, framing it as a growth opportunity rather than a challenge to be feared. She described change as a constant factor in today's fast-paced world, reminding the audience that businesses that cannot adapt are at risk of falling behind.

Ms. Singh also explained how leaders can guide their teams through times of change, using communication and transparency as key tools to ease the process. She stressed the importance of involving employees in decision-making to reduce resistance, allowing them to feel a sense of ownership over the changes taking place. The discussion made students reflect on how they could apply these lessons not only in corporate environments but also in their day-to-day interactions and group projects.

As the session came to a close, Ms. Singh left the students with a powerful message: fostering a dynamic organizational culture and managing change effectively is crucial to an organization's long-term success. Her words resonated deeply, leaving students inspired and ready to take on the future with a renewed perspective on leadership and teamwork.



TEACHERS DAY CELEBRATION

A joyous and heartfelt celebration took place at GIMS, Greater Noida/Delhi-NCR, as the PGDM batches of 2023-25 and 2024-26 came together to honor and appreciate the true architects of our future – the beloved teachers who shape and guide the journey of countless students. The event, filled with love, gratitude, and admiration, was a tribute to the dedicated faculty members who tirelessly invest their time and wisdom into nurturing the next generation of leaders.

The celebration was marked by a series of heartfelt speeches, where students expressed their deep appreciation for the unwavering support, mentorship, and knowledge provided by the faculty. These speeches highlighted the crucial role that teachers play in not only imparting academic knowledge but also in instilling values, critical thinking, and leadership qualities. Many students shared personal anecdotes, recalling moments when their teachers went above and beyond to help them overcome challenges, both academically and personally.

In addition to the speeches, the event featured memorable performances by the students, including music, dance, and skits, all dedicated to expressing their gratitude. These performances added an extra layer of warmth and joy to the celebration, reflecting the strong bond between the students and their teachers. It was a day filled with laughter, smiles, and heartfelt moments as the students showcased their talents in honor of their mentors.

The celebration was not just a reflection of the students' respect for their teachers but also an acknowledgment of the lasting impact these mentors have on their lives. Teachers are the foundation of educational institutions, and their passion and dedication continue to inspire students to reach their full potential. By guiding them through their academic and professional journeys, teachers play an instrumental role in shaping the future of society.

The students extended their thanks to all the faculty members for their constant guidance, support, and encouragement. They acknowledged the teachers' commitment to helping them grow into well-rounded professionals, prepared to face the challenges of the corporate world with confidence and integrity. The celebration was a reminder of the vital role teachers play in the lives of students and the importance of recognizing their contributions.

In closing, the event echoed a sentiment that will continue to resonate with students long after they leave the classroom: "Here's to celebrating our mentors today and every day!" With immense gratitude and respect, the students of GIMS wished their teachers a very Happy Teachers' Day, recognizing that their dedication and passion will forever inspire generations to come.

Alumni

Sept, 2024 | Volume-2 | Issue-9

NEWSLETTER



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Masterclass

Mr. Sonu Sharma, under the banner of “Tutelage” program

The Tutelage program at GIMS is designed to expose students to experiences and knowledge that go beyond textbooks. The students of the PGDM batch 2024-26 at GIMS, Greater Noida, Delhi NCR, had the extraordinary privilege of attending a masterclass led by the renowned motivational speaker, Mr. Sonu Sharma, as part of the institution's esteemed “Tutelage” program. This event provided an invaluable opportunity for students to engage with one of the most respected figures in the field of motivation and personal development, known for his ability to inspire individuals to unlock their true potential and achieve success in both their personal and professional lives.

Mr. Sharma's masterclass was designed with a focus on empowering students to concentrate on what truly matters, helping them navigate the complexities of life and business with clarity and purpose. His sessions are well-known for being dynamic, insightful, and deeply impactful, and this occasion was no exception. Throughout the session, he shared practical strategies on a range of crucial topics, with special emphasis on time management, self-management, and the importance of personal discipline—all essential skills for success in today's competitive and fast-paced world.

What made this masterclass particularly enriching was Mr. Sharma's ability to convey not only theoretical insights but also real-life applications. His lessons were drawn from his personal journey, filled with both successes and challenges, making his teachings relatable and easy to connect with for the audience. Students appreciated how he brought a grounded, human perspective to every topic, reminding them that success is as much about perseverance, self-awareness, and growth as it is about skills and opportunities.

One of the key messages Mr. Sharma emphasized was the importance of self-awareness. He encouraged students to take a step back, assess their own strengths and weaknesses, and use that self-understanding to tap into their untapped potential. By fostering a mindset rooted in growth and resilience, he urged students to continuously strive for self-improvement, reminding them that every challenge is an opportunity to learn and grow. This message resonated deeply with the audience, many of whom were inspired to reflect on their own personal and professional goals with renewed clarity and determination.

The atmosphere throughout the masterclass was charged with enthusiasm, energy, and positivity. Students were captivated by Mr. Sharma's engaging style, his ability to connect with the audience, and his powerful delivery of ideas that were not only thought-provoking but also immediately applicable in their lives. He combined humor, real-world examples, and a compelling narrative style to ensure that his message was not only heard but truly understood and felt by every participant.

Students left the session feeling recharged, motivated, and ready to implement the strategies and insights shared by Mr. Sharma. His words encouraged them to take control of their time, set clear goals, and manage their daily activities with purpose and intent. The focus on self-management as a key driver for both personal and professional success particularly struck a chord with many, who felt better equipped to handle the challenges that lay ahead in their careers.

This masterclass was more than just an inspiring talk—it was a transformative experience that reinforced GIMS's commitment to providing its students with enriching opportunities that go beyond traditional classroom learning. The event highlighted the institution's dedication to the holistic development of its students, preparing them not only to excel in their academic endeavors but also to navigate the broader challenges of life with confidence, resilience, and a strong sense of purpose.

By bringing in thought leaders like Mr. Sonu Sharma, GIMS continues to demonstrate its resolve in fostering the next generation of leaders who are equipped not only with knowledge and skills but also with the mindset needed to thrive in an ever-evolving business landscape. Events like this masterclass play a crucial role in shaping the future of students, offering them practical tools, inspiring them to dream bigger, and empowering them to take bold steps towards achieving their goals.

The GIMS community looks forward to more such enlightening and empowering sessions in the future, which will continue to inspire and guide students on their journey to success. As students move forward in their academic and professional lives, the lessons learned from this masterclass will undoubtedly remain with them, helping them navigate challenges, seize opportunities, and, ultimately, become the confident, capable leaders of tomorrow.

Alumni

Sept, 2024 | Volume-2 | Issue-9

NEWSLETTER



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6th Masterclass with Mr. Sonu Sharma



6th Masterclass with Mr. Sonu Sharma



#GIMS

Alumni

Sept, 2024 | Volume-2 | Issue-9

NEWSLETTER



CXO Conclave on the theme “Leadership in the Evolving Workplace”

The theme, “Leadership in the Evolving Workplace: Navigating Culture Shifts, Innovation, and Sustainability in a Dynamic Industry Environment,” resonated with the challenges and opportunities that modern leaders face today. The event’s primary goal was to equip students with the essential tools and strategies to thrive in their corporate careers, especially in a rapidly changing and increasingly competitive global market.

The CXO Conclave brought together an impressive panel of industry leaders, each offering diverse perspectives on leadership, innovation, and sustainability. Some of the prominent speakers included Anand Vijay, Chief Growth Officer of Broadway Infotech; Deo Saurabh, Co-Founder of We Founder Circle; Shubham Dang, Senior Product Manager at Microsoft; Subhankar Ghose, Senior HR Leader; Nishtha Gupta, CEO of Genius Labs; Puneet Ghai, CEO of Payomatrix; and Sandip Chhetri, CEO of TradeIndia.com. This esteemed group shared their personal experiences and professional insights, offering students a unique opportunity to engage with leaders from various industries.

The session was expertly moderated by Dr. Bhupender Kumar Som, the Director of GIMS, alongside Mr. Chandrakant Singh, Additional Director of Academics, CRC & L&D. Their combined expertise facilitated a dynamic and interactive dialogue between the panelists and the students, making the discussions not only informative but also engaging and relatable.

One of the central topics discussed was the need for leaders to navigate cultural shifts within organizations. As businesses evolve, so too must their approach to fostering a positive, inclusive work environment that drives innovation and keeps employees engaged. The panelists emphasized that understanding and respecting diverse cultural backgrounds and perspectives is crucial for modern leadership. They discussed how a positive organizational culture encourages collaboration, creativity, and problem-solving, which in turn enhances productivity and employee satisfaction.

Innovation was another critical theme of the conclave. In today’s fast-paced business environment, technological advancements are rapidly transforming industries. The panelists highlighted the importance of embracing innovation to maintain a competitive edge. They encouraged students to cultivate a mindset of continuous learning and improvement, stressing that innovation is not just about adopting new technologies but also about rethinking traditional processes and fostering a culture that encourages creativity and experimentation.

Sustainability, both environmental and social, was another prominent focus of the event. The panelists underscored the growing importance of responsible leadership, where modern leaders are expected to prioritize sustainability in their business practices. They discussed how integrating sustainable practices into the core framework of an organization can not only benefit society but also enhance a company’s brand reputation and long-term success. Several speakers shared practical strategies for embedding sustainability into business models, from reducing environmental impact to fostering social responsibility initiatives.

Furthermore, the discussions delved into the essential skills and competencies that future leaders must develop. Adaptability emerged as a key trait, especially in a world where change is constant. The panelists also emphasized the importance of emotional intelligence in leadership. Leaders who can understand and manage their own emotions, as well as those of their teams, are better equipped to handle the complexities of the workplace and build strong, resilient organizations.

Strong communication skills were another area of focus. In a globalized business environment, effective communication—both verbal and non-verbal—is crucial. Leaders must be able to convey their vision, motivate their teams, and navigate complex stakeholder relationships with clarity and confidence. The panelists encouraged students to develop these soft skills alongside their technical expertise, as both are essential for success in leadership roles.

The CXO Conclave 2024 provided GIMS students with an extraordinary opportunity to learn directly from industry leaders. The insights gained from this event will undoubtedly help prepare the students for the multifaceted challenges they will face in their future corporate careers. The event reinforced GIMS’s commitment to bridging the gap between academic knowledge and real-world business challenges, ensuring that its students are well-equipped to thrive in a dynamic and evolving corporate landscape.

By fostering meaningful connections between students and industry leaders, GIMS continues to create a platform where aspiring professionals can gain firsthand knowledge, develop critical skills, and build the confidence needed to lead in the modern workplace. The institution looks forward to hosting more such events, furthering its mission to inspire and empower the next generation of business leaders.

Alumni

Sept, 2024 | Volume-2 | Issue-9

NEWSLETTER



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