

# GIMS ALUMNI CONNECT 2.0

## Overview

- HR Conclave 2024
- HR Talk Series
- GLIMPSES of Past Month
- Alum of the Month



## Shaping Future HR Leaders: The Unmatched Impact of Immersive Corporate Learning

In today's dynamic and ever-evolving corporate landscape, the role of human resources professionals stands paramount. They serve as architects of organizational culture, champions of employee well-being and catalyst for the strategic growth. Thus, it is imperative that we equip our students with the knowledge, skills and experiences necessary to excel in this critical domain.

By providing guidance, mentorship and opportunities for growth, we are nurturing the next generation of HR professionals who will drive positive change, foster inclusive workplace and elevate the standards of HR practices.

At GIMS, we are steadfast in our commitment to fostering the learning environment that transcends traditional boundaries. Through our immersive corporate learning initiatives, we empower our students to engage with real world challenges, collaborate with industry leaders and innovate solutions that shape the future of HR practices and this is quite visible in the achievements of our alumni.

Our alumni's dedication towards management of human resources effectively contribute to the growth and success of the organizations. Their commitment towards their work deserves recognition and appreciation. I would like to thank all our alumni for their contributions to the HR field and the organizations they serve.

In this edition of our Newsletter, the team has focussed upon the transformative power of immersive corporate learning experiences. I extend my deepest appreciation to the coordinator, team members and students for their unwavering support and commitment towards the preparation of this newsletter.

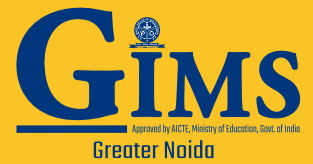
Together, let us continue to inspire, educate and empower the next generation of HR leaders.  
We are proud of all our alumni!!

**Dr. Yamini Pandey**  
Dean-Academics



# ALUMNI NEWS LETTER

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Volume-2 | Issue-2



## HR CONCLAVE 2024

### “Strategizing the Organizational Odyssey: Steering Through Digital Evolution and HR Automation”

Abhayuday, the OB & HR Club at GIMS, Greater Noida, successfully hosted the HR Conclave 2024 on the 17th of February. The event, themed “Strategizing the Organizational Odyssey: Steering Through Digital Evolution and HR Automation”, was a grand success.

The conclave served as a melting pot of thought-provoking panel discussions, ground-breaking ideas, and industry expertise, offering an enriching experience for all participants. Its objective is to delve into the dynamic landscape of HR amidst the digital revolution, emphasizing strategic adaptation and innovative approaches to drive organizational success and to build our PGDM students' knowledge from HR professionals and prepare them for the use of AI within HR.

It explored the ever-evolving landscape of HR in the face of the digital revolution, underscoring the importance of strategic adaptation and innovative approaches.

The event opened with an address by Dr. Ruchi Rayat, Deputy Director, GIMS. She emphasized the importance of digital evolution for HR managers and how it would be helpful in the coming era. This was followed by Prof. Vibhanshu's welcome remarks and moderation of the first panel discussion titled "Integrating Human & Artificial Intelligence: Creating Resilient Workplaces." The second panel, "HR Tech & Talent: Navigating the Digital Age," was moderated by Prof. Charul Sharma.

The event was graced by distinguished industry veterans who shared their invaluable insights and perspectives on a range of critical topics. Attendees were able to gain a deeper understanding of the changing role of HR in the digital era, arming themselves with the necessary tools and strategies to drive organizational success amidst technological disruptions. Both sessions were absolutely fantastic! The guest speakers shared incredibly informative insights, and what's even better is that they took the time to answer all of the student questions after each session. It was truly an engaging and enlightening experience! Overall, the HR Conclave proved to be a valuable and insightful event.



## GIMS ALUMNI CONNECT 2.0



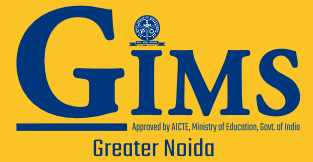
“TRAIN PEOPLE WELL ENOUGH SO THEY CAN LEAVE. TREAT THEM WELL ENOUGH SO THEY DON'T WANT TO.”

-Sir Richard Branson



# ALUMNI NEWS LETTER

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Volume-2 | Issue-2



## HR TALK SERIES



### “Hiring the Right Talent & Relationship Building”

The Corporate Resource Centre (CRC) at GIMS was thrilled to kickstart a fresh chapter of the HR Talk Series. This enlightening event, held on the 3rd of February 2024, was designed specifically for our enthusiastic PGDM Batch of 2023–25.

We were honoured to have Ms. Kajal Khanna, the esteemed Talent Acquisition Lead at Nykaa, grace the event as our guest speaker. Ms Khanna shared her invaluable insights on two pivotal topics - 'Hiring the Right Talent' and 'Relationship Building'. Her session was instrumental in helping our students gain a deeper understanding of corporate expectations, thereby enhancing their readiness for the industry.

### “How to make the Most of your Management Program”

The Corporate Resource Centre (CRC) at GIMS, Greater Noida, hosted an enlightening 'HR Talk Series' for our dedicated PGDM Batch of 2023 25.

We were honoured to have Mr. Abhinav Tewari, Manager - People Analytics at Aristocrat Leisure Ltd., join us on the 10th of February 2024. His engaging session, themed 'How to Make the Most of Your Management Program', provided students with practical strategies to optimize their educational journey. The talk aimed to bridge the gap between theoretical knowledge and practical application, guiding students to carve their unique leadership trajectories.



### “Role of Social Media in Learning and Development”

The Corporate Resource Centre (CRC) at GIMS, Greater Noida, hosted an HR Talk Series on February 24, 2024, for the PGDM Batch of 2023–25, reinforcing the institute's dedication to offering industry-relevant knowledge.

Mr. John Wilsent, Senior Associate - Learning and Development at Cvent, was the guest speaker. His session, “Role of Social Media in Learning and Development,” explored the potential of social media platforms, stressing their underappreciated value in education and career advancement. The attendees gained insights into leveraging social media for learning and development, with implications for their future endeavors. The event facilitated interaction with industry experts, providing practical knowledge aligned with students' career paths. Overall, it underscored the significance of integrating social media into educational and professional pursuits, aligning with the institute's commitment to holistic learning

## Expert Session

*Resource Person*  
**Mr. Rajiv Singh**  
Certified Information  
System Auditor (USA)



Arthvitt, the Finance Club of GIMS, Greater Noida, hosted an enlightening student panel discussion and expert session on the "Interim Budget 2024". The session held on February 21, 2024, was a part of the activities of the PGDM batch 2023-25.

The panel discussion saw our panelists dissecting the interim budget, illuminating its impact on various sectors such as education, healthcare, infrastructure, and more. The discussion provided a comprehensive understanding of the budget's implications, offering a unique learning opportunity for the attendees.

Following the panel discussion, an expert session was conducted by Mr. Rajiv Singh. His session provided the participants with valuable real-world insights that are set to shape their future. The students were exposed to diverse viewpoints from experts in the field, enhancing their understanding of the Interim Budget 2024 and its role in guiding our nation's financial path



## Prabodhan Talk Series

*Resource Person*

**Mr. Mandeep Singh Rawat**

VP-Learning & Development at HBF Direct Ltd.



GIMS, Greater Noida, hosted the insightful 'Prabodhan Talk Series', an event tailored for our ambitious 2023-25 Batch of PGDM. Held on the 7th of February, the talk focused on the theme of 'Goal Setting for Career Growth'.

We were privileged to have Mr. Mandeep Singh Rawat, VP-Learning & Development at HBF Direct Ltd., as our guest speaker for the session. Mr. Rawat imparted valuable strategies and insights, guiding students on how to effectively steer their professional paths. The session provided practical tools for identifying aspirations and formulating actionable plans, thereby equipping participants to accelerate their professional growth. The emphasis was on the significance of strategic goal-setting in securing long-term success in the ever-evolving job market.

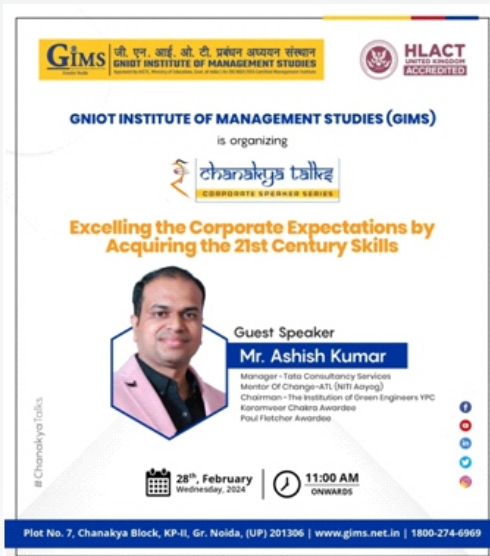


## Chanakya Talk Series

*Resource Person*

**Mr. Ashish Kumar**

Manager at Tata Consultancy Services



The GNIOT Institute of Management Studies (GIMS), Greater Noida, in collaboration with the Corporate Resource Centre (CRC), hosted session of the Chanakya Talk Series (CTS) on Wednesday, February 28, 2024. This event was specially curated for the PGDM Batch of 2023-25, reflecting the institute's commitment to fostering industry-academia synergy.

We were privileged to have Mr. Ashish Kumar, Manager at Tata Consultancy Services, as our guest speaker. With over a decade of international experience in business consulting, supply chain management, and green technology, Mr. Kumar brought a wealth of knowledge to the session.

His talk, titled "Excelling the Corporate Expectations by Acquiring the 21st Century Skills", provided students with a comprehensive understanding of India's corporate work culture. More importantly, he shed light on the essential 21st-century skills that are pivotal to excel in the corporate world.





## ALUM OF THE MONTH

February, 2024



### Ms. Surbhi Rajput

HR Executive.  
ISOLS Group

1. Can you please share for which company you are currently working and your designation within the same organization?

*I'm currently working in ISOLS Group as HR Executive.*

2. How has GIMS played a pivotal role in assisting you in achieving your career goals? Are there any specific experiences or resources from your time at GIMS that you found particularly beneficial?

*GIMS provided platforms that boosted my confidence for interviews (thanks to participation!) and mentors who guided me every step of the way. Taking initiative, especially in L&D classes, was a major benefit.*

3. Remembering your time at GIMS, were there any specific challenges or areas where you felt there was a lack of opportunities or resources that you believe could be improved for current students?

*GIMS could benefit from offering more Learning and Development (L&D) Session starting in the first trimester. These sessions would be instrumental in preparing students for the interview process and equipping them to navigate different corporate cultures.*

4. Do you have any suggestions for enhancing our academic curriculum? Specifically, which subjects or areas do you think could significantly benefit the juniors in terms of career advancement and skill enhancement?

*"As I got the chance to get interacted with students" changed to "Having had the opportunity to interact with students"*

5. What would you like to advise the college to undertake in order to equip the students well for this dynamic professional world?

*I would suggest focusing on providing live projects and implementing regular corporate readiness programs. Providing students with platforms to enhance their knowledge and creativity is also very important.*

6. We are eager to learn more about your corporate journey. Could you walk us through your professional experiences, from your initial career steps to your current role?

*I began my career journey as a Business Development Executive (BDE) at an Edtech company called PlanetSpark. However, from the moment I decided to pursue my PGDM, I had a strong interest in Human Resources (HR). Due to a better opportunity, I initially joined PlanetSpark and it turned out to be a wonderful decision! However, an opportunity to transition into an HR role arose, and I realized that I needed to pursue my passion for HR regardless of the challenges. This realization led me to join ISOLS Group as an HR Executive.*

7. As an accomplished professional, what advice would you like to offer to your juniors at GIMS who are embarking on their career journey?

*My advice to my juniors will be-*

- *Regular participation in every kind of competition.*
- *Work on your domain knowledge*
- *Trust on the system and process*
- *There are no shortcuts, you have to start preparing from the beginning of your journey to get placed and survive in the corporates*
- *Last but not the least, never loose hope and never stop learning.*

# GIMS Awards & Recognitions



“  
Building  
Futuristic  
Corporate  
Leaders  
”

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